

No.: **1666** /2026/NQ-HĐQT

Hanoi, May 5, 2026

RESOLUTION

BY THE BOARD OF DIRECTORS OF VINACONEX CORPORATION

Re.: Election of the Chairman of the Board of Directors of Vietnam Construction and Import-Export Joint Stock Corporation for the term 2022-2027

BOARD OF DIRECTORS OF VINACONEX CORPORATION

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and subsequent amendments, supplements, and implementing guidelines from time to time;
- Based on the Charter of Vietnam Import-Export and Construction Corporation (“VINACONEX Corporation”) approved by the General Meeting of Shareholders on April 25, 2026;
- Corporate Governance of VINACONEX Corporation for 2026, approved by the General Meeting of Shareholders on April 25, 2026;
- Based on the 2026 Operating Regulations of the Board of Directors of VINACONEX Corporation, approved by the General Meeting of Shareholders on April 25, 2026;
- Based on Resolution No. 1660/2026/NQ-HĐQT dated May 5, 2026, of the Board of Directors of VINACONEX Corporation regarding approval of the resignation from the position of Chairman of the Board of Directors of Vietnam Construction and Import – Export JSC. for the term 2022-2027 of Mr. Tran Dinh Tuan;
- Based on the Minutes of the Board of Directors Meeting No. 1460/2026/BB-HĐQT dated May 5, 2026;

RESOLVES

Article 1. Election of the Chairman of the Board of Directors of Vietnam Construction and Import-Export Joint Stock Corporation, term 2022 - 2027, effective from May 5, 2026, for:

Mr. Nguyen Xuan Dong Gender: Male
Ethnicity: Kinh Nationality: Vietnamese
Year of birth: 1966
ID Card No.:
Issuing authority:
Date of issue:

Permanent address:

Current address:

Article 2. Implementation

The Chairman of the Board of Directors performs duties and exercises powers in accordance with the Corporation's Charter and the provisions of the law.

The Board of Directors authorizes/assigns the General Director of the Corporation to direct the disclosure of information and the implementation of necessary legal procedures in accordance with the law.

Article 3. Effective date

This resolution takes effect from May 5, 2026.

The following individuals/units are responsible for implementing this Resolution: Members of the Board of Directors, General Director, Deputy General Directors, Chief Accountant, Human Resources Director, Deputy Head of the Office in charge, relevant departments and units of the Corporation, and Mr. **Nguyen Xuan Dong**.

Recipient:

- *As per Article 3;*
- *BOD, Supervisory Board (for information);*
- *Archives at Admin. Dept., Secretariats.*

FOR AND ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN

(signed and sealed)

Nguyen Xuan Dong