

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VIETNAM CONSTRUCTION AND IMPORT-EXPORT JOINT STOCK
CORPORATION (VINACONEX)

GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and documents amending, supplementing and guiding its implementation;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and documents guiding its implementation;

Pursuant to the Charter of Vietnam Construction and Import-Export Joint Stock Corporation (VINACONEX);

Pursuant to the Minutes No. 01/2026/BB-ĐHĐCĐ dated April 25, 2026 of the 2026 Annual General Meeting of Shareholders of the Corporation;

DECISION

- Article 1.** Approving the Report on the production & business results in 2025 and the plan for 2026 of VINACONEX Corporation, according to the Report No. 1055/2026/BC-TGD dated April 2, 2026 of the Board of Management.
- Article 2.** Approving the audited separate and consolidated financial statements in 2025 according to Report No. 1056/2026/TTr-HĐQT dated April 2, 2026 of VINACONEX Corporation's Board of Directors.
- Article 3.** Approving the Report on operational results in 2025 and directions and tasks in 2026 of the Board of Directors according to Report No. 1057/2025/BC-HĐQT dated April 2, 2026 of VINACONEX Corporation's Board of Directors.
- Article 4.** Approving Report No. 1058/2026/BC-BKS dated April 2, 2026 of the Inspection Committee of VINACONEX Corporation.
- Article 5.** Approving the selection of an independent auditing company to audit and review the 2026 financial statements of VINACONEX Corporation according to Report No. 1059/2026/TTr-BKS dated April 2, 2026 of the Inspection Committee.
- Article 6.** Approving the plan of the salary and remuneration payment to the Board of Directors and the Inspection Committee in 2025 and the plan for 2026 according to Report No. 1060/2026/TTr-HĐQT dated April 2, 2026 of the Board of Directors.
- Article 7.** Approving the plan for distribution of the after-tax profits for the 2025 fiscal year according to Report No. 1061/2026/TTr-HĐQT dated April 2, 2026 of the Board of Directors.
- Article 8.** Approving the plan to increase charter capital from issuing shares to pay dividends for 2025, according to Report No. 1062/2026/TTr-HĐQT dated April 2, 2026 of the Board of Directors.

Article 9. Approving the policy to conduct transactions between VINACONEX Corporation and its subsidiaries and affiliated companies within the same economic group/VINACONEX Group in 2026, according to Report No. 1063/2026/TTr-HĐQT dated April 2, 2026 of the Board of Directors.

Article 10. Approving the amendments and supplements of the Charter of VINACONEX Corporation, according to Report No. 1064/2026/TTr-HĐQT dated April 2, 2026 of the Board of Directors.

Article 11. Approving the amendments and supplements of the Internal Regulations on corporate governance of VINACONEX Corporation, according to Report No. 1065/2026/TTr-HĐQT dated April 2, 2026 of the Board of Directors.

Article 12. Approving the amendments and supplements of the Regulations on the Operation of the Board of Directors of VINACONEX Corporation, according to Report No. 1066/2026/TTr-HĐQT dated April 2, 2026 of the Board of Directors.

Article 13. Approving the dismissal and election results of additional members of the Board of Directors of VINACONEX Corporation for the 2022 - 2027 term are as follows:

- Approving the dismissal of Mr. Nguyen Huu Toi and Mr. Duong Van Mau from the Board of Directors of VINACONEX Corporation for the 2022 - 2027 term
- Approving the results of the election of additional members of the Board of Directors of VINACONEX Joint Stock Corporation for the 2022 - 2027 term for Mr./Ms.

Thus, from April 25, 2026, the list of members of the Board of Directors of the Corporation for the 2022 - 2027 term includes:

1. Mr. Tran Dinh Tuan – Chairman of the Board of Directors
2. Mr. Nguyen Xuan Dong – Member of the Board of Directors
3. Mr. Le Minh Tu – Independent Member of the Board of Directors
4. ... - Member of the Board of Directors
5. ... - Member of the Board of Directors

Article 14. Terms of implementation

This Resolution shall come into effect from April 25, 2026.

The General Meeting of Shareholders assigns the Board of Directors, Board of Management, the Inspection Committee of the Company to organize the implementation of the approved contents at the General Meeting on the basis of ensuring the interests of the Company and Shareholders, in accordance with the Charter of the Company and the regulations of applicable law.

Recipients:

- *State Securities Commission (for reporting);*
- *Ho Chi Minh City Stock Exchange (for reporting);*
- *Members of the Board of Directors, Board of Management, Inspection Committee (for reporting);*
- *Functional Departments of the Corporation (for synthesis);*
- *Legal Affairs Department (for information disclosure);*
- *VINACONEX website (in lieu of notice);*
- *General secretary, the office (for document saving purposes.*

**ON BEHALF OF GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN**

(Signed and sealed)

**Tran Dinh Tuan
Chairman of the BOD**